

wages, hours and conditions of employment, and to make special orders requiring employers to give holidays with pay to persons whose employment is seasonal or intermittent. Provision is made to enable disputes in the coal mining industry to be dealt with under Federal legislation instead of under the Act.

In the revision of the *Workmen's Compensation Act*, maximum average earnings on which compensation may be based were increased from \$2,000 to \$2,500 and payments for burial expenses from \$125 to \$175. Maximum monthly payments to a widow or invalid widower were raised from \$40 to \$50 and to children from \$12 to \$15. Where the children are orphans, or the surviving parent is confined to gaol or an institution, an extra payment not exceeding \$10 a month may be given. An additional \$10 is provided for a child between 16 and 18 continuing to attend school. Compensation to dependents other than consort or children was raised from \$35 to \$50 a month, in the case of parents, with a maximum total of \$85 instead of \$70. Where disability lasts for more than six days, compensation is paid from the first day. In permanent disability cases the Board is given wider scope in estimating compensation by having regard to earnings of the workman in other industries under the Act.

British Columbia.—The *Industrial Conciliation and Arbitration Act* provides machinery for the settlement of disputes between employers and employees; requires an employer to recognize and negotiate with the representatives of his workpeople, or, where there is a union, with the representatives of the union in which a majority of his employees or a majority of a certain class of his employees are organized; safeguards the workers' right to organize; sets out procedure for determining the proper bargaining agent, if any; requires a collective agreement to be observed by both parties and to provide means of settling disputes arising out of it by agreement or arbitration; declares certain practices by employers and workpeople to be unfair and punishable; and prohibits strikes and lockouts during the life of a collective agreement or until the procedure for settling disputes has been complied with.

Changes in the *Workmen's Compensation Act* increase funeral expenses allowed to \$150, raise pensions to consort and children to \$50 and \$12.50 a month, respectively, and remove the limit of \$80 a month on total compensation in fatal cases.

An amendment to the *Factories Act* enables the inspector to give written exemption from the provision requiring employers to allow girls and women one hour at noon, each day, for a meal.

The *Shops Regulation and Weekly Half-holiday Act* was amended to replace "half-holiday" by "holiday" in the title and throughout and to remove places where vegetables are sold from the list of businesses exempted from the weekly holiday provisions.

"Working-year", the qualifying period under the *Annual Holidays Act*, is now 250 days instead of 280, as formerly.

Yukon.—The *Workmen's Compensation Ordinance* was amended to increase compensation in fatal cases from \$2,500 to \$5,000 and to provide in addition for payment of \$750 to each dependent child under 16, the total compensation not to exceed \$8,600. Compensation for permanent total disability was raised from \$3,000 to \$6,000, and the amounts fixed in the schedule for specified injuries which partially disable was doubled in each case.

The *Motor Carrier Ordinance* enables the Highway Commission to make regulations governing hours of work for drivers of public passenger and freight vehicles.